



Application for Employment

Don Sebastiani & Sons is an equal opportunity/affirmative action employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, national origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability. Offers of employment may be conditioned on a physical examination, including screening for drugs and alcohol in the body, and a Department of Motor Vehicles driving record. Unsolicited applications will not be accepted.

This application can be completed electronically. If you are completing the application by hand, please PRINT.

Last Name _____ First Name _____ Middle Name _____

Other name(s) used: _____

Address: Number Street Apt. # City State Zip Code

Telephone Number(s): Home: _____ Email: _____

Cell: _____

Position(s) Applying for: _____ Date of Application: _____

Unsolicited applications will not be accepted. Please only send applications for open positions.

Are you available to work: Full time Part time Temporary

On what date would you be available for work? _____

How did you learn about us? (please check appropriate box)

Friend/Relative
Donandsons.com

Walk-In
Advertisement _____

Facebook

Twitter
Other _____

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No N/A

Have you ever filed an application with us before? Yes No

Have you ever been employed with us before? Yes No
If yes, please give date _____

May we contact your current employer? Yes No N/A

Are you legally authorized to work in the United States? Yes No
Proof of citizenship or immigration status will be required upon employment.

Have you been convicted of a misdemeanor or felony within the last 7 years? Yes No
Conviction will not necessarily disqualify an applicant from employment.
If Yes, please explain _____

If you are applying for a job involving the operation of a vehicle, have you (during the previous 10 years) had your driver's license revoked as a result of a violation or offense involving the operation of a motor vehicle and the use of alcoholic beverages or drugs?
(Yes will not necessarily disqualify an applicant from employment.) Yes No N/A

If yes, please give details: _____

Employment Experience

List all employments for the past 10 years, starting with the most recent position. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disability or other protected status.

1.

Employer		Dates Employed		Duties and Responsibilities
		From	To	
Street Address				
City	State	Zip		
Telephone Number(s)		Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for leaving				

2.

Employer		Dates Employed		Duties and Responsibilities
		From	To	
Street Address				
City	State	Zip		
Telephone Number(s)		Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for leaving				

3.

Employer		Dates Employed		Duties and Responsibilities
		From	To	
Street Address				
City	State	Zip		
Telephone Number(s)		Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for leaving				

4.

Employer		Dates Employed		Duties and Responsibilities
		From	To	
Street Address				
City	State	Zip		
Telephone Number(s)		Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for leaving				

Explain any breaks in employment. If you need additional space, please continue on a separate sheet of paper.

Special Skills and Qualifications:

Summarize special job-related skills and qualifications acquired from employment or other experience.

Education

SCHOOL	NAME AND LOCATION OF SCHOOL	COURSE OF STUDY	NO. OF YEARS COM-PLETED	DID YOU GRADUATE?	DEGREE OR DIPLOMA
College					
High					
Other					

Indicate any languages you can speak, read and / or write including English. <i>(Inability to speak, read and / or write English will not automatically disqualify an applicant from employment)</i>			
	FLUENT	GOOD	FAIR
SPEAK			
READ			
WRITE			

List professional, trade, business or civic activities and offices held. <i>(You may exclude memberships which would reveal sex, race, religion, national origin, age, ancestry, or disability or other protected states)</i>

Applicant's Statement / Agreement

In signing this application form, I clearly understand and agree: (1) that all the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge; (2) I have made no attempt to conceal or withhold pertinent information; (3) I authorize investigation of any statements and DS&S shall not be liable for any information obtained or the result of such investigation; (4) that any falsification or misrepresentation may be considered grounds for refusal of employment or termination of employment.

I understand that, if employed, my employment with DS&S will be for an indefinite period of time and that it can be terminated, for any reason, at any time at the discretion of either the company or myself. I understand that this paragraph sets forth the entire agreement between DS&S and me with regards to the terms of my employment. I further understand that this at-will employment may not be changed, altered, or amended, except in writing, signed by a duly authorized official of DS&S and myself.

Applicant's Signature

Date